



Senior Engineer

Three permanent, full-time opportunities – Toronto, ON

Are you a Professional Engineer committed to best practices in municipal infrastructure? Can you achieve results in a politically sensitive, multi-stakeholder environment with competing objectives and priorities? If your answer in both cases is an enthusiastic YES, we invite you to consider joining the City of Toronto's Engineering & Construction Services Division.

As a Senior Engineer within the Transportation Infrastructure Section, you'll provide project management, contract administration, technical and engineering expertise in the planning, design and construction of large, complex capital works projects, including roads, sewers and watermains. In your capacity as project manager, you'll also oversee, review and direct the work of staff and engineering consultants, as well as engage consultants and/or contractors by preparing bid packages.

This leadership position includes responsibility for ongoing or annual City-wide engineering programs, special projects, engineering proposals, the Capital Works Program, best practices, other program development and new initiatives, as well as ensuring compliance within guidelines by acting as a signing authority. You'll identify, evaluate, and provide technical expertise and recommendations for the resolution of contract issues, compliance programs, prosecutions, property, by-law, environmental and risk management issues, and public safety in compliance with City policies and by-laws.

Your expertise in civil engineering and extensive project management experience in municipal infrastructure equip you well to develop, review and implement detailed plans and recommend policies regarding program-specific requirements, as well as provide specialized design services and technical advice to support Department units. Committed to keeping current with what's happening in the industry, you'll conduct research into the assigned area, taking into account developments within the field, corporate policies and practices, legislation and initiatives by other levels of government.

Recognized for your skills in planning, coordinating and delivering large, complex projects, you'll lead multi-disciplinary project teams, and supervise or direct other professional engineers and technical personnel, while ensuring effective teamwork and communication, high standards of work quality and organizational performance, and continuous learning. As is typically expected of a senior role like this, you'll not only ensure that project expenditures are controlled and maintained within approved budget limitations, but also participate in preparing capital and operational budgets, and deal with complex cost-sharing arrangements for the construction of municipal infrastructure.

An effective communicator, you'll represent the Division/Department at meetings with the public, stakeholders and councillors, and act as a technical specialist on the Department's behalf at project and organizational meetings with planners, administrators, contractors and other external service providers, in court proceedings and at hearings before the Ontario Municipal Board and various tribunals. Looking to the future, you'll analyze continuous improvement and control measures for service quality, efficiency and effectiveness, formulate recommendations in this regard, and regularly review and analyze new technologies for utilization in existing or future service requirements.

Among the strengths you bring to the role of Senior Engineer will be the following key qualifications:

1. Qualification as an Engineer, in good standing, as defined by Professional Engineers Ontario in the discipline of Civil Engineering prior to the employment start date.

2. Extensive experience applying the principles of engineering related to roads, sewers and watermains.
3. Extensive project management experience in an engineering environment related to roads, sewers and watermains.
4. Experience in developing reports, RFPs/proposals and presentations.
5. Experience in client management and communicating with a diverse group of stakeholders.
6. Extensive knowledge of legislation and the Occupational Health and Safety Act and its regulations for construction projects.
7. Ability to read, interpret, and report on engineering plans and drawings, specifications, correspondence, reports and other documents in a timely manner.
8. Highly developed ability to plan, organize and coordinate large, complex projects.
9. Strong communication skills, both verbally and in writing, at all organizational levels.
10. Ability to effectively communicate technical information in a user-friendly capacity.
11. Highly developed personal, interpersonal and team skills, with the ability to collaborate and work effectively with contractors, colleagues, elected officials, consultants, developers and other internal and external clients and stakeholders.
12. Ability to plan, supervise and direct the work of assigned staff members, and considerable knowledge of modern principles and practices of management and management controls.
13. Proficiency in the use of general computer software (e.g. Microsoft Windows, Excel and Word).
14. A valid Province of Ontario Class "G" Driver's Licence.
15. Ability to support the Toronto Public Service values to ensure a culture that champions equity, diversity and respectful workplaces.

Salary Range: \$103,303.20 - \$121,375.80 per year

Work for the City you love

Toronto is Canada's largest city, the fourth largest in North America, and home to a diverse population of about 2.8 million people. Consistently ranked one of the world's most livable cities, we are a global centre for business, finance, arts and culture. Join the award-winning Toronto Public Service as a Senior Engineer within our Engineering & Construction Services Division.

How to Apply:

For more information on these and other opportunities with the City of Toronto, visit us online at www.toronto.ca/jobs. To apply online, submit your resume, quoting **File #2326578 X**, by **June 24, 2019**.

Equity, Diversity and Inclusion:

The City of Toronto is committed to fostering an inclusive, accessible environment where all employees and members of the public feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of the public and the communities in which we live and serve.

Accommodation:

If you are an individual who requires accommodation to apply to this position, due to disability under the Ontario Human Rights Code, please email us at applaccomodation@toronto.ca, quoting job ID #2326578 X and the job title. The City is committed to providing Code-protected accommodation throughout its hiring process. Please visit [Hiring Policies and Statements](#) for further details.